# Endeavor Entrepreneur Handbook

Based on Endeavor's business verticals; this MENA EE Handbook aims to create a stimulus in the region to develop and enhance EE2EE connections, community engagement, collaborations, and OPEN outreach.











Areas of Operation
Marketplace
Logistics
Delivery

# Charif Mzayek FloraNow



Founded in 2016, Floranow is a curated B2B online marketplace for flower and plant trading. It connects flower growers, consolidators and exporters directly to flower retailers, weddings and events planners, hotels and supermarkets. Riddled with an inefficient and highly intermediated supply chain, Floranow aims to solve a market pain by eliminating intermediaries, shorten lead times and create an advantage for both the farmers and the retailers at both ends.

Market Reach Middle East Africa **Endeavor Office**Jordan





Areas of Operation
Food processing
Agriculture

# Hussein Aboubakr **Plantform**



PlantForm, an Egyptian agro-processing company, with three main product lines; canned foods, pickled-peppers and dehydrated veggies. Little Caesar's, America's third-largest pizza chain, sources it's jalapeno peppers, from PlantForm too, as does Papa John's Pizza and Burger King. PlantForm works closely with its farmers, helping hundreds of young rural Egyptians through its technical assistance program. By extending credit for seeds as well as providing high-quality seeds, advice on cultivation methods, proper fertilizer and more, PlantForm ensures unprecedented yield and returns for these small scale farmers.

**Market Reach** 

Egypt USA **Endeavor Office** 

Egypt







**Areas of Operation** 

Hair & beauty

Retail

# Mohamed Abdel Moneem Mostafa Al Sagheer **Al Sagheer Group**



Founded in 1980, Al Sagheer Group is Egypt's top beauty company providing an expansive offering of services, including hair, beauty and spa treatments for men, women and children of all ages. Through its high-end in-salon boutiques, Al Sagheer sells international and premium brands in perfumes and beauty products such as Chanel, Dior and Guarani. In 2003, Al Sagheer launched The Academy, an institute that provides professional training to salon employees, independent beauty technicians and private individuals.

**Market Reach** 

Egypt UAE

**Endeavor Office** 

Egypt



**ALISSAR** 



# Alissar & Ghassan Mzayek

**Alissar** 

Starting off as a single retail outlet in 1979 selling floral arrangements and indoor plants to the local market, Alissar Flowers grew to become market leader in Jordan and a significant regional player in the floral industry. With its online stores and retail presence, Alissar is a trendsetter and innovator in floral design and decoration for luxury hotels, weddings, and events.

#### **Areas of Operation** Retail: Online & offline Weddings & events Hotels & corporates Agribusiness Wholesale

#### **Market Reach**

Jordan UAE Qatar Kuwait

#### **Endeavor Office**

Jordan





#### **Areas of Operation** Digital Media

#### **Market Reach** Middle East

# **Eddy Maroun** Elie Habib **Anghami**

Anghami offers music enthusiasts the opportunity to listen to millions of Arabic and international tracks from the convenience of their mobile phones or desktops. To date, Anghami boasts over 55 million users, a library of 25 million Arabic and international tracks, and an average streaming of 650 million tracks per month. Headquartered in Lebanon, Anghami is rapidly expanding in the region, with offices now open in the KSA, Egypt, and the UAE.



**Endeavor Office** 

Lebanon







**Areas of Operation** Service marketplace

# Erol Değim Başak Taşpınar Değim **Armut**



Armut is the biggest local services marketplace in Turkey and operating in 5 other countries with the brand name HomeRun. Their mission is to make it easy to find trusted service providers. They are the 2nd fastest growing technology company in Turkey and 40th in EMEA region according to Deloitte Fast 50 research with the growth rate of 2800% over the past 4 years. Their monthly traffic is over 2 million and they have over 300.000 service provider on the platform. They will continue to grow globally and help people to find best service providers for their projects.

#### **Market Reach**

Turkey Romania UK KSA USA Egypt

#### **Endeavor Office**

Turkey





# **Ulugbek Yuldashev AWOK**

AWOK is one of the leading online shopping destinations for the mass market in the UAE, attracting approximately 15M visitors per month. At the outset, AWOK began selling electronics. Today the website offers approximately 70,000 products across 30+ categories including: fashion accessories, home appliances, kitchenware, cameras, and health and beauty products.



#### **Market Reach**

Global

UAE Global KSA deliveries China (warehouses)

**Endeavor Office** 

UAE





#### **Areas of Operation** B2C & B2B Technology & music

# Bassam Jalgha Hassane Slaibi **Band Industries**

Band Industries is a music technology company dedicated to building the 21st century musician's toolkit. In 2014, it launched its first automatic guitar tuner, Roadie Tuner, that garnered worldwide attention and accolades, including the TechCrunch Disrupt Audience Choice Award. In 2017, the company launched two new products on Kickstarter: Roadie 2, an updated version of Roadie Tuner, and Roadie Bass. The campaign raised more than half a million dollars making it the most funded music accessory in crowdfunding history. Roadie 2 is endorsed by rockstar guitarists from Queen, Drowning Pool, Grand Funk Railroad and Tim McGraw band among many others.

**Market Reach Endeavor Office** 

Lebanon









# **Ahmed Ragab Baraka Group**

Baraka Group is an award-winning wholesale distributor of luxury goods. Beginning as Egypt's first optical store 'Baraka Optics' in 1982, the company expanded its line of work to fashion, jewelery, furniture, and construction industries. Baraka Group currently franchises and operates 15 brands in over 100 stores across Egypt, GCC, and East Africa.



**Endeavor Office** 

Egypt





**Areas of Operation** Health & beauty

## Maha Arayssi Rifai Mohammad Arayssi **Beesline**

Beesline offers natural and effective personal care products rich in unique ingredients produced by the honeybee. Free of harsh chemicals, Beesline products are sold in thousands of retail outlets, such as pharmacies and supermarkets, across the region.



**Market Reach** 

Egypt

UAE KSA Kenya

**Endeavor Office** 

Lebanon



Beesline<sup>®</sup>



**Areas of Operation** Sports & fitness

**Market Reach** 

Egypt

## Aly Mazhar **BeFit**

With five arenas in East and West Cairo, BeFit offers premium health and fitness services to the city's dwellers with more than 21 programs and over 110 sessions a month. BeFit classes integrate functional training to maximize strength, endurance, power, speed and agility, and customers can also benefit from customized nutrition plans, online health and fitness advice, co-branded meals and co-branded physiotherapy for a more holistic approach to wellness.



Egypt







**Areas of Operation**Digital Media

# Delphine Eddé Hervé Cuviliez **Diwanee**



Diwanee is a leading player in the Middle East specializing in digital content creation and distribution for its brand partners' native advertising, branded content, distribution solutions, marketing services, social media, and brand publishing. Targeting mostly women, its platforms include yasmina.com, 3a2ilati.com, atyabtabkha.com, and mazyun.com. The online platforms attract over 12 million unique visitors and 120 million video views each month. Diwanee has over 24 million collective fans across social media.

Market Reach Middle East GCC

**Endeavor Office** 

Lebanon



düğün.com



# **Areas of Operation**

Event Planning Beauty Marketplace

# Emek Kırbıyık **Dugun.com**

Zafaf.net is a leading online wedding portal, marketplace operating in Saudi Arabia. Perador Bilisim ve Yazilim Hizmetleri A.S. is a joint venture in Turkey, undertaking the same services, providing online services to couples and vendors in the wedding sector and the project is to establish a legal entity in Riyadh which will own "www. zafaf.net" domain. This entity will match couples and vendors of the wedding sector and the entity will monetize from the vendors via many models as such listing, lead based pricing, commissions, advertisment and etc depending on the contracts done between the legal entity and the customer/vendor.

#### **Market Reach**

Africa

Lebanon Qatar Egypt Kuwait UAE KSA Oman Morocco Bahrain Tunisia

#### **Endeavor Office**

Turkey





# **Areas of Operation**Printing & labeling

# Mohamad El Yaman **El Yaman Group**

Founded in 1987, El Yaman Group is a one-stop shop for complete package and label printing solutions, from design to post-press services. From humble beginnings, El Yaman Group has grown into one of the leading printing houses in Lebanon and the region by consistently adopting the latest technology to provide customized services at affordable prices, faster than its competition.









**Areas of Operation** Apps

# Mai Medhat Nihal Fares **Eventtus**



Aiming to ease the process of event management, Eventtus offers an online interactive platform and app to facilitate event planning, networking, and ticketing for event organizers. Eventtus is based in Cairo and Dubai and has powered over 8,500 events, teaming with region's top conferences and exhibitions such as DMG Events, Dubai Expo 2020, and ArabNet.

**Market Reach** Egypt **Event management** UAE

**Endeavor Office** 

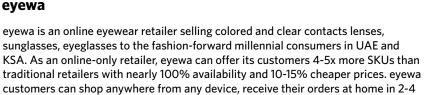
Egypt





**Areas of Operation** E-commerce & eyewear

# **Anass Boumediene** Mehdi Oudghiri evewa



days, and have the options to pay with credit card or cash-on-delivery. The company recently raised a \$7.5M Series A to fuel its international expansion in the GCC and to launch its own line of products.

**Endeavor Office** 

UAE



# manufacturing



# Mehmet Ecevit Kaan Karamancı **Gram Games**





**Areas of Operation** Mobile gaming

1010! World—are available for free download on the Apple, Google Play, Windows Phone, and Amazon stores. 1010! has attracted over 60 million downloads and 4 million daily active users, reaching the App Store's "Top Free Downloads" in over 55 countries and the #1 download in the US. Perfect for puzzleophiles and casual gamers of all types, Gram Games' titles are intuitive and simple to learn while incorporating deeper strategic elements that keep players engaged. endeavor **Market Reach Endeavor Office** 

Gram Games produces original, free-to-play, mobile games that are deceptively simple and immediately engaging. Its three active titles—1010!, Merged!, and

USA

Western Europe Turkey

Turkey





# Aly Rahimtoola Harmony Cosmetics

HERBAL ESSENTIALS

Inspired by Himalayan purity, born in Dubai and manufactured in Europe, Herbal Essentials is a beauty brand that believes in using and adapting Ancient Beauty Wisdoms from all over the world to create highly effective skin care products for the modern consumer.

**Areas of Operation**Skincare products

**Market Reach**UAE

**Endeavor Office**UAE



INSTABEAT



# Hind Hobeika Instabeat

Unlike any market competitor, Instabeat is the first wearable that allows professional swimmers to monitor their performance while training. In 2015, Instabeat raised US \$4M from the Berytech Fund to globally expand its operations. The company is now working on its 2nd version of Instabeat.

**Areas of Operation**B2C - Apparel & accessories

Market Reach Lebanon China USA

**Endeavor Office** Lebanon



jamalon



# Ala' Al Sallal Jamalon

Jamalon is the MENA region's largest online Arabic book retailer and web-based electronic publishing house, offering more than 12 million Arabic and English titles with home delivery, localized payment methods, and print-on-demand services.



Market Reach Global **Endeavor Office**Jordan









## Tamer AlMasri Jobedu



Jobedu creates high quality, affordable "Arabized" products featuring beloved international characters, movies, TV shows, sports teams, and more, allowing fans in the MENA region to enjoy international pop culture in a culturally relevant way. In addition to selling merchandize by global media companies like Disney, Warner Brothers, Universal Studios, and Marvel, Jobedu partners with local artists to produce its own designs inspired by Arab pop culture.



Global

**Endeavor Office** 

Jordan





Firas Al-Otaibi Mohammed Asfour Wael Attili Kharabeesh



On a mission to "inspire the young creative minds of the Arab world," Kharabeesh is the digital entertainment destination for Arab youth communities.

**Areas of Operation** Content creation Talent management

**Market Reach MENA** 

**Endeavor Office** 

Jordan





**Areas of Operation** Co-working space

**Market Reach** 

Turkey

Civan Orhan **Ahmet Onur Kolektif House** 

KOLEKTIF HOUSE

Kolektif House is creating a smarter way of working, learning, and connecting by offering its members access to work spaces as well as a wide range of events and educational programs. Kolektif House's three co-working spaces in Istanbul are situated in central, easily accessible locations and are distinguished by their modern design. With three flexible memberships, Kolektif House has attracted a wide range of renters, from freelancers to corporate companies, creating a strong and diverse network of inspirational people available to each other at arm's length.

**Endeavor Office** 

Turkey







**Areas of Operation**Fashion marketplace

# Hakan Baş Lidyana



Founded by Hakan Baş, Lidyana.com is a celebrity endorsed vertical e-commerce site, offering the world's most exclusive brands and custom designed jewelry and accessories. With its strong management team, reputable shareholders, and smoothly executed unique business model, Lidyana.com stands out as a successful startup company. Lidyana.com was selected as one of the hottest 100 Start-ups in Europe (#1 in Turkey) in the September 2012 issue of Wired Magazine. All advertising is done via blogging and social networks.

**Endeavor Office** 

Market Reach
Turkey

Turkey







Areas of Operation
Fashion
E-commerce
Retail

Loai Naseem Mona Alhaddad **Lomar** 



Lomar, a Saudi fashion house led by Loai Naseem, took traditional Arab attire and made it into something modern and fashionable. The goal was to give the thobe a trendy image for any occasion and what once was a limited, basic piece of garment is now more versatile, tailored to multiple occasions. Lomar focuses on comfort, utility, and modern designs. To engage clients, Lomar innovates with new designs every two months.

**Market Reach** KSA

**Endeavor Office** KSA





# Rania George LUNA PAC

With over 50 years of experience, LUNA offers customers high-quality Personal Care and Makeup products that are sourced from premium European raw materials and fully manufactured in Egypt in their 12,000 square meter factory, where all the manufacturing procedures are in accordance with COLIPA and FDA specifications. LUNA's portfolio consists of 12 personal care product lines including skin, hair, oral, and disinfectant ranges and 3 cosmetic lines that are widely distributed across Egypt. LUNA maintains strong investment in its R&D, enabling the company to agilely react to market trends and continually improve upon their product offering.

Areas of Operation Retail Beauty **Market Reach** 

Egypt

**Endeavor Office** 

Egypt

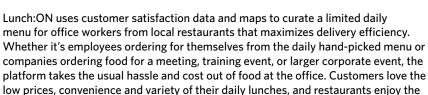


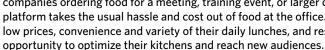




#### **Areas of Operation** Consumer tech: meal delivery

# Dana Baki Mohammad Al Zaben Lunch:ON





**Endeavor Office** 

UAE





**Areas of Operation** Content creation & distribution Training development programs Arabic NLP Al development

# Rami Al Qawasmi Mohammad Jaber

Mawdoo3.com

**Market Reach** 

UAE

KSA

MENA

Mawdoo3.com, the largest Arabic website worldwide, is the closest thing the Arab World has got to a comprehensive, online Arabic encyclopedia. By writing and publishing credible, informative Arabic language articles on every topic imaginable, Mawdoo3 is the Arabic speaking world's destination for trustworthy digital. Mawdoo3 has used its large data bank to launch Salma, the Arab world's Siri like personal voice assistant.

**Market Reach Endeavor Office** Jordan

endeavor

www.mawdoo3.com



# Menaclick

**Market Reach** 

Kamal Reggad

Menaclick, is a leading e-commerce company in Morocco recognized through the three e-commerce websites; www.hmizate.ma, go.hmizate.ma, and mall.hmizate.ma. hmizate.ma is a portal for daily deals focusing on travel and leisure. The platform offers deals for local merchants in Morocco's five biggest cities and sells thousands of coupons per week. Mall.hmizate.ma is an online B2C drop-shipping marketplace featuring more than 700 vendors selling 35,000 products in verticals ranging from fashion to electronics. Go.hmizate.ma is a global hotel booking engine enabling travelers to compare prices and make reservations at more than 100,000 hotels worldwide.



Travel website

**Endeavor Office** 

Morocco



Morocco





Areas of Operation
Second hand fashion
marketplace

## Melis Güçtaş Modacruz

Modacruz's user-friendly marketplace for pre-loved fashion items, accessible on web and mobile, provides a seamless experience for Turkish sellers and buyers. Users can sell clothes they no longer wear and buy brand name clothing at an affordable price. Modacruz offers additional features including a blog, advanced search, and recommendation which lets buyers filter by brand and size, and a social component through follow and commenting mechanisms. The company also has an equivalent offering for baby products through its second hand marketplace, Bebecruz, where users can buy and sell used items such as clothing, toys, and strollers.







Market Reach





**Areas of Operation**Mother, baby & child products

## Mona Ataya Mumzworld

Founded in October 2011, Mumzworld.com® is the first and leading bilingual e-commerce site in the Middle East dedicated to everything mother, baby, and child, which enables shoppers to search, compare, and buy from the convenience of their own home. Working with over 1,500 retailers, distributors, manufacturers, and brands in the region and internationally, Mumzworld.com® prides itself on carrying the single largest quality range of mother preferred products, with over 120,000 products to choose from of which 20,000 are sold exclusively on the site.

## Market Reach

KSA Oman UAE Jordan Qatar Lebanon Kuwait

Bahrain

**Endeavor Office** 

UAE



NICE ONE



# Abdulrahman Alolayan Omar Alolayan **Nice One**

Nice One is the first and largest Saudi e-commerce platform for cosmetics that has more than 300K app download. The orders are placed through the app or website and delivered in <24 hours inside Riyadh, and <48 hours all across KSA and that's what differentiates it. Nice One partners with various local logistics companies to meet the same-day delivery demand in Riyadh, while also partnering with SMSA (Saudi Post Office) to deliver its products in less than 48 hours around Saudi. It's currently testing the UAE market and if it's a viable expansion strategy.

Areas of Operation

e-commerce cosmetics retail **Market Reach** 

KSA

**Endeavor Office** 

KSA





# Commerce: Retail & Consumer Tech

**Peak Games** 









**Areas of Operation** Mobile gaming

**Market Reach** Global

**Endeavor Office** 

Peak Games is a leading mobile technology company with a team of 50 people who value progress. Founded in October 2010 by one of Turkey's top internet entrepreneurs, Sidar Sahin, and former Endeavor intern, Hakan Bas. Today Peak has two business lines: translating games and adding local elements to change their culture ("Publishing"), and developing games ("In-house development"). They believe that the best products are created when talented people form autonomous teams striving for impact. Peak Games currently has two top-10 grossing mobile games in the U.S. in Toon Blast and Toy Blast, which together are enjoyed by more

Turkey

UAE





**Areas of Operation** Luxury safari tours Hot air balloon tours

# Adam McEwan **Platinum Heritage**

than 200 million people globally.

Platinum Heritage is one of Dubai's leading tourism companies, providing luxury tours, hot air balloon rides, and authentic desert experiences that offer unique safari experiences to guests with rides in a private collection of 1950s Land Rovers. Also, Adam's entrepreneurial success has enabled him to win an exclusive contract for his new reinventions; Hero OdySea -the first tourist-driven boats- to dock at the base of Burj Al Arab, franchising agreements for Hero OdySea global expansion, and interest from global aircraft providers for another upcoming exciting project; Halo.

**Market Reach** UAE

Michael Lahyani **Propertyfinder** 

Lebanon

endeavor **Endeavor Office** 





# **Areas of Operation**

Real estate

#### **Market Reach**

UAE Egypt **Rahrain** KSA Qatar Morocco

# tips and quarterly industry reports, as well as 'Prestige,' its luxury real estate magazine. **Endeavor Office**

In 2007, Propertyfinder became the UAE's first online real estate catalog. The interface allows visitors to browse for free over 80,000 residential and commercial properties, posted by over 500 real estate agents in UAE, Bahrain, Qatar, and Egypt. Users can filter their searches for price, location, and size. Real estate agencies and developers profit from Propertyfinder's one million monthly views, which generate over 120,000 leads for their businesses. More than an online catalogue, Propertyfinder also publishes its own real estate

UAE







#### **Areas of Operation** Household & Office Manufacturing Distribution

## Alaa & Tarek Sryo **SASCO**



**Endeavor Office** 

Egypt



# **endeavor**

**BRANDS** 

#### **Market Reach**

Egypt Turkey Mauritius Morocco Sudan Côte d'Ivoire UAE Libya Madagascar **KSA** 



ÖZEL SİNEMA KULÜBÜ



# Rıfat Oğuz **Sinemia**

A movie ticket for less than the cost of popcorn? That's what Sinemia offers its customers. Sinemia is a private movie club that enables its members to see any movie in theaters at a fraction of the normal price by using geolocation and artificial intelligence technology. Aiming to tackle the problem of empty seats in movie theaters, Sinemia's mobile app serves 80K active subscribers and its industry-leading media website receives 20M monthly visitors across the US, UK, Canada, Australia, and Turkey, with a combined \$13.6B market opportunity.

**Areas of Operation** Entertainement Movies

#### **Market Reach**

USA Australia Canada Turkey UK

#### **Endeavor Office**

Turkey





## Hussam Hammo **Tamatem Games**

Tamatem is the leading mobile games publisher for the Arabic-speaking market. Tamatem takes successful games from around the world, localizes them, makes them culturally relevant and promotes them in the region by partnering with other international game developers.



**Market Reach MENA** 

**Endeavor Office** Jordan







# Kaswara & Soraqa Al-Khatib **UTURN**



UTURN is a multi-channel network that produces and features local Saudi content, creating an online viewership community spreading across several social media channels. Both their original content and selected content fill a void in a country where the traditional broadcasters have failed to engage a young audience. Its awardwinning content includes two of the longest running online shows in Saudi. UTURN has successfully created edgy, relatable content for the youth and gained over 2 million subscribers and followers.

# Areas of Operation Content design Graphic design Media production Influencer management

Online video strategy

#### Market Reach KSA UAE Kuwait

Bahrain

#### **Endeavor Office** KSA



# Turki Alyahya Whites

Whites is a Saudi Arabian brick-and-mortar retail store that sells pharmaceutical products and cosmetics. Whites is considered one of the top beauty retailers in KSA with more than 20K products, 3K of which are exclusively sold in 100+ Whites stores. Whites was founded in 2008 by Turki Alyahya, and today it has over 100 stores across 20 cities in Saudi Arabia with over 1,000 employees. Whites is working to redefine the beauty and lifestyle shopping experience for every guest by blending high-quality, premium products with daily requirements, all in one store.

Areas of Operation Retail cosmetics **Market Reach** KSA **Endeavor Office** KSA endeavor OPEN





# **Amin Amin ASK for Human Capacity Building**

ASK aims to provide innovative human capacity building solutions in the MENA region, with special focus on basic education, youth, and women.



Monitoring & evaluation systems **Educational consulting services** 

**Market Reach** 

Jordan UAE Qatar KSA

**Endeavor Office** 

Jordan





# Mohammed AlAshmawi Mohammed AlMadani Classera



Classera is Saudi Arabia's leading e-learning platform that combines gamification and artificial intelligence to help schools digitize their education. Due to the traction it's generated, Classera was chosen by KSA's Ministry of Education as the e-learning solution of choice in all public schools. Accessed via web or app, the platform also integrates assessment tools, performance tracking systems, and messaging. Classera implements loyalty programs that reward students and teachers based on their performance with discounts at hotels, parks, gyms, restaurants, and local stores.

## **Areas of Operation**

E-learning Education Technology

Performance management

#### Market Reach

KSA Jordan Egypt Kuwait UAF

#### **Endeavor Office**

**KSA** 





## Michel Khoury **Eastwood Schools**

Eastwood Schools is a collection of K-12 private IB World schools that utilize tech-enabled learning methodologies to modernize education and improve engagement amongst students in the GCC. As the first school in Lebanon and in the GCC with a fully integrated Apple iPad Program, a Mindfulness program and Coding program, Eastwood's dedicated Harvard-certified teachers ensure a true holistic approach to education. With its flippedclassroom model, students learn the material at home and engage in personalized learning through collaborative projects and discussion-based classes. Eastwood is in the process of expanding regionally and always looking to partner up with schools and educational institutions.



**Market Reach** Lebanon

**Endeavor Office** Lebanon







**Areas of Operation** Coding curriculum development Product development & creation

# Hanan Khader **HelloWorldKids**

HelloWorldKids (HWK) provides schools with the training and curriculum to effectively teach students ages 4 - 12 coding skills. By packaging its books, training and curriculum, HWK enables public and private schools to provide a full coding class alongside other subjects throughout the academic year. In addition to learning the basics of coding, computer skills and logic, students go through six levels of the HWK curriculum to learn web, mobile and gaming development, and become proficient programmers in Java, python, HTML5, Javascript.



Jordan Lebanon **Endeavor Office** 

Jordan







# Rama Kayyali Lamia Tabbaa Salwa Katkhuda **Little Thinking Minds**

Little Thinking Minds (LTM) creates engaging, self-paced, and digitized content for schools and at-home users aimed to improve Arabic literacy. On its portals, students receive a unique username to access teacher-assigned reading material, comprehension tests, virtual grammar tutorials, and educational games all tailored to each user's proficiency level.



**Market Reach** MENA USA Canada Australia

**Endeavor Office** 

Jordan





# Ibrahim Safadi **Luminus Education**

Luminus Education aims to resolve the mismatch between Arab graduates' skills and the regional labor market needs by offering vocational and technical training; "Education for Employment", to Arab youth aged 16 and above.



Language solution & skills development Technical & vocational education Creative media education Start-up acclerator

#### Market Reach

Jordan Iraq

**Endeavor Office** 

Jordan



Luminus

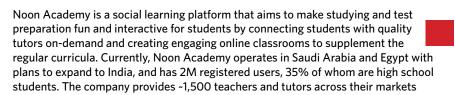
Education







# Abdulaziz Alsaeed Mohammed Aldhalaan **Noon Academy**





endeavor

# **Market Reach**

KSA Egypt

#### **Endeavor Office**

KSA

# Saeed Saeed **TalentS**

TalentS improves the quality of science, technology, engineering, and math (STEM) education throughout Saudi Arabia through creative, hands-on, and engaging methods for teaching STEM at robotics competitions and science fairs. Additionally, TalentS is introducing other STEM-related learning opportunities, including managing STEM museums, designing exhibits, organizing corporate social responsibility events, and training teachers and students. The founders Amr and Saeed have developed inhouse techniques in conjunction with premier global educational institutions.

#### **Areas of Operation**

Content design Program design Logistics and planning Recruitment Project management Social media management

#### **Market Reach**

KSA

#### **Endeavor Office**

**KSA** 



WellSpring

Live-from the Inside Out



# Maged Fawzy WellSpring

WellSpring offers unique experiential learning experiences for Egypt's youth through education and training as well as family building and character development activities for all ages through customized camps: day, overnight, school, abroad, and several types of family camps. It now operates in 13 locations serving close to 200,000 children. WellSpring has also partnered with various multinational corporations and entities including Vodafone, Microsoft, National Bank of Egypt, Orange Telecom, UN Women in implementing education cooperation protocols with various Ministries in Egypt such as the Ministry of Education and the Ministry of Immigration to serve 500,000 children at public schools over two years.



#### Market Reach



Egypt





# Hammad Benjelloun Adlive

Adlive is an ad campaign planning and management platform that unites buyers and sellers in an all-in-one unified workplace to simplify campaign execution and optimize performance. Adlive brought disruptiveness to the digital media industry through the Header Bidding server and the automated guaranteed technology. The developed unique solution connects supply and demand of media inventory at scale into a single all-in-one platform. This innovative technology allows digital media players to automate, streamline, and manage effectively and efficiently the campaign execution process.

# Areas of Operation Ad tech Ad serving Saas for Ad tech community

# Market Reach Morocco

France

Reach Endeavor Office
Morocco





# **Areas of Operation**Call Center SaaS

# Cenk Soyak Alo Tech

Founded in 2012 by Cenk Soyak and Idris Avcı, AloTech is the first cloud-based calling solution in Turkey and the first contact center solution running on Google's AppEngine. AppEngine is a Platform-as-a-Service (PaaS) that permits businesses to build and run applications on Google's infrastructure, eliminating hardware, software, database, licensing, hosting, maintenance, and data storage costs and providing enhanced accessibility for customers. AloTech's pay-as-you-go model helps its customers save money on features and products that they do not necessarily need.

Market Reach Turkey

Endeavor Office
Turkey





Mohammed Al-Shaker Ehab Alshurafa **ArabiaWeather** 

ArabiaWeather is the leading provider of weather forecasting and decision support products and services in the MENA region. In addition to keeping its 70M daily users informed, the company offers weather decision-support solutions to businesses in media, air travel, insurance, oil and gas, agriculture, retail, and other sectors that are affected by weather. These sophisticated decision-support solutions help businesses reduce costs, enhance safety, and drive efficiencies in their operations. Enterprise clients include Al Jazeera, Abu Dhabi Airports Company, Air Arabia, Abu Dhabi TV, Qatar Airways, Uber, Samsung MENA, and Riyadh Municipality, amongst others.

**Areas of Operation** 

Consumer Enterprise Media Aviation Agriculture Market Reach

**Endeavor Office** 

Jordan



ArabiaWeather Inc.





# **Omar Christidis ArabNet**



ArabNet is a leading events, media and research company focused on the digital business and innovation in MENA. ArabNet organizes major annual conferences in Beirut, Riyadh, Dubai, and Kuwait; publishes news and analysis of the digital sector on its online news portal and prints 'ArabNet Quarterly' magazine; and creates original research reports about the digital industry in MENA.

**Areas of Operation** Digital Media

**Market Reach** Middle East

**Endeavor Office** 

Lebanon





# **Ameer Sherif Bashar Soft (Wuzzuf)**



BasharSoft connects Egyptian job-seekers with career opportunities through two platforms, Wuzzuf and Forasna, which cater to both the white collar and blue collar labor markets. BasharSoft works with over 27,000 employers and over 2 million job seekers and has facilitated 250,000 job placements to date.



**Market Reach** Egypt

**Endeavor Office** 

Egypt



**∕** bayzat



Tarek & Talal Bayaa

**Bayzat** 

Bayzat offers a free, one-stop shop HR platform that lowers HR management costs and reduces tedious and manual processes for SME employers. This platform ultimately serves as a customer acquisition and data collection tool, through which the company offers and cross-sells health insurance, car insurance, and other financial products based off of data points they call "life changing moments," collected from employers and employees who use the platform. The platform offers employers the ability to compare and buy insurance while employees can easily access their insurance plans, search benefits, and claim reimbursements.



**Market Reach** 

UAE

**Endeavor Office** 

UAE

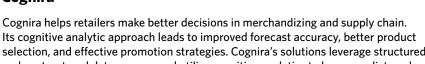






**Areas of Operation** Cognitive retail analytics solutions Managed forecast services Software implementation

# Hatem Sellami Bahadir Ustaoglu Cognira



Its cognitive analytic approach leads to improved forecast accuracy, better product selection, and effective promotion strategies. Cognira's solutions leverage structured and unstructured data sources and utilize cognitive analytics to learn, predict, and make recommendations.



Tunisia Atlanta



COGNIRA



**Areas of Operation** Adtech products

# Moustafa Mahmoud Cognitev

Cognitev is an artificial intelligence company that is focused on semantic technologies and their applications in the digital marketing world. One of Cognitev's products, AdRelated, is the world's first semantic marketing platform focused purely on performance. It allows advertisers to show their ads to internet users engaging with content relevant to their business and helps publishers monetize their content with beautiful, native ads. Another Cognitev product is InstaScaler, an automated advertising platform for startups and small businesses.



UAE Egypt USA

**Market Reach** 

USA

Tunisia

**Endeavor Office** 

UAE



commencis



**Areas of Operation** Tech B2B

Apps

**Market Reach** 

Turkey

# Firat & Fatih İşbecer **Commencis**

As a digital transformation company, Commencis (formerly Pozitron) helps leading brands grow and scale in digital, powered by its Big Data, Analytics and Cloud products. with their 15+ years of experience, they help their clients transform their business by bringing design and technology together. They are a company of 200+ amazing people paving the way for a thriving digital society. Their team of inspiring leaders, strategists, designers and engineers relentlessly discovers new ways to

**Endeavor Office** 

Turkey

engage with customers using new technologies.







# Areas of Operation Customer support Sales & marketing Intelligence services Training Research & data management Back office

# Ramez Kalis Zeena Majali **Crystel**



Crystel, previously known as CrystelCall, was launched as the first independent and leading contact center and business process outsourcing provider in Jordan. With the aim of improving customer service across the MENA region, Crystel provides a full range of outsourcing solutions to its global clients; allowing them to decrease operating costs, increase profits, attain measurable business results, and enhance customer relationships.

**Endeavor Office**Jordan





Ayman Essawy Marwan Kenawy Momtaz Moussa **Dsquares** 



With consumer preference in the Middle East shifting towards cost efficiency and away from brand allegiance, advertisers seek solutions to cultivate customer loyalty. Dsquares offers end-to-end, white-label customer loyalty programs that enable brands to reward customers through loyalty points and promotions.

#### Areas of Operation Loyalty programs Technology

Market ReachEgyptTanzaniaUAEJordanKSATunisia

**Market Reach** 

Global

**Endeavor Office** 

Egypt





Marc Dfouni Nemr Nicolas Badine **Eastline Digital** 



Eastline Digital builds on over 18 years of experience in the digital world to develop digital marketing and advertising solutions for top local, regional and international companies. The company constantly introduces new digital ideas and concepts to help clients increase their brand equity and return on investment. Eastline recently restructured itself into three inter-dependent divisions; The Digital Agency, The Content Production House and The Advertising Technology Platform. This allowed it to better service larger accounts while maintaining quality and performance.

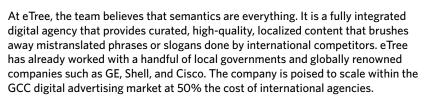






**Areas of Operation** SEO SEM Online brand monitoring Online reputation management Online PR Digital media

# **Bader Assery** Esraa Assery eTree



**Endeavor Office** 

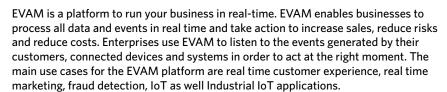
KSA





**Areas of Operation** Data analytics

# Can Alhas. Doruk Mutlu **Evam Streaming Analytics**



**Market Reach** 

USA, Netherlands Russia Turkey

KSA

UAE

**Endeavor Office** 

Turkey



Expensya



**Areas of Operation** Expense management

Karim Jouini Expensya

Expensya is an expense management solution that's disrupting the way businesses process receipts. Its mobile oriented solution is based on next generation character recognition technology (OCR+) and machine learning, saving employees over 4 hours of manual logging a month and increasing accuracy.



Tunisia



France





#### **Areas of Operation**

Point of sale Al Data analytics Performance management Inventory management

Technology Software Integration

# Ahmad AlZaini **Foodics**

Foodics offers a cloud-based all-in-one restaurant management system on an iPad that provides services ranging from electronic menus to inventory management to data analytics on restaurant and kitchen performance. Since its inception in 2014, Foodics has grown to provide solutions to restaurants in Saudi Arabia, Philippines, Turkey, Hong Kong, Morocco, and Sudan.

#### **Market Reach**

KSA Morocco Sudan Jordan Turkey GCC Egypt

#### **Endeavor Office**

KSA



**Glowork**°



#### **Areas of Operation**

Professional services Training Recruiting

# Khalid Al-Khudair **Glowork**

Glowork is dedicated to creating equal opportunities for women by bridging the gap between employers and female job seekers. The company connects employers with female candidates in Saudi Arabia, with the ultimate goal of shifting mindsets around gender in the Kingdom. It was awarded the "Best Global Innovation" award for job creation by the UN and World Bank in recognition of this platform. As the first women's recruitment agency in the Middle East, Glowork has established a brand through its relationships with employers and governments.



KSA

**Endeavor Office** 

KSA







#### **Areas of Operation**

Business research Market research Expert network

#### **Market Reach**

Morocco Nigeria Egypt Kenya UAE South Africa Iran London



Infomineo is a research service provider with a global team of data collection and analysis experts dedicated to helping you solve your data challenges, by operating as an extension to its clients' research team, while giving them access to its expertise, databases, and methodologies. Infomineo provides businesses with customized data analysis, thus allowing better decisions for business progression and development. It performs research on countries, markets, companies, professionals, and consumers, with a global coverage and a unique expertise on the Middle East and Africa.

Morocco







# **Areas of Operation**

Telecom

# **Charbel Litany Inmobiles**

As a leading ICT company, InMobiles empowers new generations with revolutionized technologies, while partnering with worldwide Telcos and Governments in shaping their innovations with its competitive edge solutions, as well as assist them in generating hidden and untouched revenues. It shapes the Future Of Technology, by delivering the best integrated communication solutions, in order to be the first company of choice for quality clients. Both InMobiles, and its employees, foster unique innovative ideas across the organization, while valuing integrity, morality, honesty, personal excellence, and respect.

**Market Reach** 

Global

**Endeavor Office** 

Lebanon



endeavor

**in**mobiles



#### **Areas of Operation Growth Management Platform**

#### **Market Reach**

UK, Australia Singapore, Spain Finland, Russia Turkey, UAE Japan, Korea

Poland, Indonesia Malaysia, Thailand Taiwan, Hong Kong Vietnam

Arda Koterin Sinan Toktay Serhat Soyuerel Hande Cilingir



Insider offers e-commerce sites cloud-based tools to increase conversion rates and boost sales. By designing powerful and easy-to-use software suites, Insider is poised to grow in the region's US\$15B e-commerce market. Insider simplifies the life of digital marketers and helps them drive growth for their brands, with zero marketing waste. Insider is a technology company with offices in London, Singapore, Tokyo, Hong Kong, Seoul, Sydney, Dubai, Moscow, Warsaw, Kuala Lumpur, Jakarta, Istanbul, Kiev, Ho Chi Minh City, Bangkok, and Taipei. Insider was listed as one of the 100 Hottest Startups by WIRED Magazine and won Red Herring Top 100 Europe in 2017.

#### **Endeavor Office**

Turkey



# Karim Beguir **InstaDeep**

InstaDeep delivers Artificial Intelligence enterprise solutions, tackling the most challenging mobility, optimization and automation problems through its endto-end products. With a team of world-class AI experts, InstaDeep is leveraging partnerships with leading international universities and technology organizations to pioneer AI solutions from the African continent to the rest of the world.

#### **Areas of Operation**

Artificial intelligence enterprise solutions Mobility & logistics

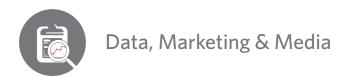
#### **Market Reach**

Tunisia Kenya IJK Nigeria France

#### **Endeavor Office**

Tunisia







## Mohamed Fahmy **IST Networks**



With more than 15 years of experience and expertise in the contact center industry, IST Networks offers integrated enterprise solutions to government, retail, health, engineering, and energy industries to deliver top quality customer experience systems. Operating in the GCC and Turkey regions, IST Networks has over 80 contact center engineers across the Middle East and is a Cisco Advanced Technology Partner.

**Areas of Operation** Tech

Customer support Software

#### **Market Reach**

Egypt IJK KSA Turkey UAE Bahrain

**Endeavor Office** 

Egypt





# Firas Jabloun **MASS Analytics**

Ramla Jarra

MASS Analytics offers state-of-the-art Marketing Analytics & Software Solutions showing customers the optimal way to spend their marketing budgets, achieve maximum ROI and predict future performance. It's flagship product, "MassTer", helps clients across 12 countries to increase marketing ROI by at least 15% while saving in excess of 50% of the delivery time on marketing effectiveness projects.



**Market Reach** 

Tunisia IJK

**Endeavor Office** 

Tunisia





Dina Aly Majd El Sherif Mohamed Abbas Matter

Matter is a leading branding agency in the Middle East specialized in creating brands with a strong story and personality. Adopting a unique methodology in branding, Matter takes a scientific approach to delve deep into a brand's story and execute with their passion for the arts.



**Branding** 

**Market Reach** Egypt

**Endeavor Office** 

Egypt







# Labib Shalak **Mobinets**

Mobinets enables mobile phone operators to make better-informed business decisions by providing them with a dynamic, end-to-end view of their networks/asset configuration and pave the way for digitalization. The company raised \$6M from the Berytech Fund and Middle East Venture Partners (MEVP) to grow internationally. Endeavor Catalyst, Endeavor's global co-investment fund, has also invested \$500,000 in Mobinets.





**mobinets** 



**Market Reach** 





**Areas of Operation**Workforce management

# Nestrom

Nestrom is an Integrated Field Service Management Platform. Nestrom offers a unified operations platform that connects field teams, machines/sensors, and enterprise software to enable agile service delivery, cut on operational costs and increase customer satisfaction.

Market Reach
Jordan

**Endeavor Office** 

Jordan





Areas of Operation
Enterprise software
development

# Zafer Şen OBSS



Founded in 2015, OBSS helps enterprises strengthen their IT infrastructure by providing them with software development and consulting services. OBSS works closely with corporate clients to develop technologies that simplify their system infrastructure, save development time and costs, and drive technological efficiencies. With eight of Turkey's prominent financial institutions as clients, OBSS is an established player in the burgeoning Turkish IT and software market. They are the only Atlassian Platinum Partner in Turkey and they account for approximately 50% of the market share in their home market.

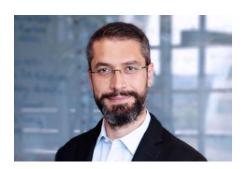
**Market Reach** 

Turkey

**Endeavor Office** 

Turkey





**Areas of Operation**Digital marketing solutions

# Oğuz Küçükbarak ODC Business Solutions



Marketing teams that want to orchestrate effective marketing campaigns across multiple channels must pay for an ever-growing collection of software platforms. ODC Business Solutions' digital marketing software lets businesses manage omnichannel marketing campaigns and directly compare the effectiveness of each different channel from a single centralized platform. Today, more than 2,000 clients manage their digital marketing efforts on ODC's SmartMessage platform. Having already landed clients such as Allianz, Citibank, and Government of Sharjah, ODC is now taking aim at the \$29B global marketing software industry.

#### **Market Reach**

Nigeria KSA UAE

#### **Endeavor Office**

Turkey



Omniup®



#### **Areas of Operation**

Mobile advertising Wi-Fi networks

# Ali Bensouda **Omniup**

Omniup is an innovative advertising solution of free Wi-Fi service on public places against video ads & web interaction. Omniup launched its flagship software, Omniup Ads, which monetizes free Wi-Fi in public spaces by pushing video advertisements to all connected devices. It powers more than 1000 internet hubs across 12 Moroccan cities and southern Spain. Omniup's software works with any router, and is a powerful digital advertising and data mining tool for brands that can selectively target audiences for more effective marketing. The technology can also be used to drive Wi-Fi audiences to nearby stores using geolocation.

#### **Market Reach**

Morocco

#### **Endeavor Office**

Morocco



# Volkan Ertürk Hamdi Alper Memiş Picus Security



Picus Security has developed a sophisticated platform to continually test, mitigate, and report on the response readiness of a client's entire security suite. Operating in the background, the platform simulates ongoing attacks to identify vulnerabilities in the system, and then provides both actionable recommendations to minimize risk exposure as well as detailed reports to maximize decision-making on future security investments. After growing to serve over 90% of top banks in Turkey, Picus is now seeking to fast-track its international expansion to the U.S. and Europe to help clients around the globe ensure they're prepared for cyber threats today.

#### **Areas of Operation**

Cyber security

#### **Market Reach**

Turkey Italy Mexico

#### **Endeavor Office**

Turkey



Hamdi Alper Memiş

# Abdulmajeed AlYemni salasa

Salasa is a leading Third Party Logistics Company providing e-commerce fulfillment service in the Middle East. We offer total solutions for your e-commerce needs and manage your complete logistics value chain. Our fulfillment services offer a cost-effective way to store your products without adding to overhead costs. Salasa provides superior pick-up and pack services with multiple shipping options that keep your products moving fast while reducing operational expenses. Salasa provides you with the peace of mind to focus on the task ahead: taking your e-commerce to the next level.

#### Areas of Operation Logistics inventory management fulfillment

**Market Reach** KSA **Endeavor Office** KSA



elecom.



# Areas of Operation Data analytics Mobile solutions

# Amr Shady Sherif Radi **TA Telecom**

TA Telecom is an award-winning company that provides services benefiting more than 36 millions users in the MEA mobile market. The company kicked off with mobile advertising, expanded over 18 years to provide value added services, mobile content platforms, mobile donations, mobile applications, and analytic tools to mobile operators, businesses, NGOs, and end-users. Generating more than 1.5 billion push alerts annually and processing more than 1.4 billion charging transactions on its mobile content platforms, TA Telecom is recognized as one of the fastest-growing companies in Europe, Middle East, and Africa (EMEA), earning several prestigious awards.

#### **Market Reach**

Egypt Morocco Rwanda Nigeria Afghanistan UAE **Endeavor Office** Egypt



tarjame

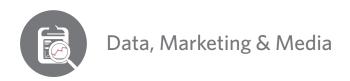




Tarjama combines machine-learning technology and highly educated translators to provide reliable, efficient, and accurate translation services for businesses of all sizes. To date, the company has translated 200M+ words from 30+ languages into Arabic for 800+ clients worldwide. Tarjama recently launched its "Ureed" platform, an editorial marketplace that pairs freelance translators with clients. Ureed has successfully connected 1000+ employers with 15,000+ freelancers.









# Ramzi Halaby Zafer Younis **The Online Project**



The Online Project is a digital agency that develops and executes social media strategies and comprehensive integrated marketing solutions for Fortune 500 companies and high-profile organizations operating in the region.

#### **Areas of Operation**

Digital strategy Social media management Creative content Customer relationship management Influencer marketing Digital media buying

#### **Market Reach**

Jordan UAE KSA Oman

#### **Endeavor Office**

Jordan





# Ayman Fakoussa Dipesh Depala

The Qode

The Qode is a public relations, digital marketing, and events company servicing the Middle East and emerging markets. Established in 2010, The Qode has worked with brands within some of the world's leading luxury groups such as LVMH, L'Oreal, Starwood, Richemont and Estee Lauder. They have also worked with the region's leading luxury retail groups including Chalhoub, Emaar, and Al Tayer. The Qode always delves deep into the ethos of every brand; understanding its DNA and devising a bespoke strategy to maximize its market potential and achieve its goals, while always maintaining a cost-effective yet creatively charged approach.



Digital marketing Content creation

#### **Market Reach**

UAE Kuwait **KSA** Qatar Egypt

**Endeavor Office** 

UAE





# Ahmed & Hassan Hamdan Unifonic

Unifonic makes cloud communications more accessible, cost-efficient, and simpler to implement with solutions that scale. Its most popular service is a bulk SMS platform to send millions of messages in an instant, and it also offers digital and mobile advertising, social media management, and web & mobile app development. Unifonic has expertise in effectively reaching consumer audiences throughout MENA, with offices in Saudi Arabia and six other countries in the region, and clients in 20 countries.

#### **Areas of Operation**

Telecommunications Cloud communications SMS marketing

#### **Market Reach**

KSA Jordan Egypt SE Asia Sudan

#### **Endeavor Office**

KSA



Your Communication Code



# Aytül Erçil **Vispera**



Vispera is an image processing/machine learning company addressing the problem of retail execution measurement for retailers and FMCGs, specifically, out-of-stock, planogram non-compliance, and damaged shopper experience, which collectively result in significant loss of sales opportunity. Conventional monitoring schemes are slow and not accurate enough, Vispera brings in its tailored image recognition and data analytics solutions to address these shortcomings. They enable acquisition of accurate product facings and display equipment information in real-time; they provide actionable stock availability and planogram compliance KPIs to our clients so that they can track and replenish the selling floor proactively.

#### **Areas of Operation**

Image recognition solutions Retail

#### **Market Reach**

USA Kazakhstan Poland Germany Jordan Pakistan Iraq Israel Brazil

#### **Endeavor Office**

Turkey





## Ahmad Fraz Tobias Bessone

#### **Wavetec**

**WAVETEC** 

Wavetec provides queuing management system hardware and software. This technology includes mobile ticketing apps, ticket dispenser kiosks, digital signage, voice announcement systems, and more.

#### **Areas of Operation**

Customer experience solutions Queue management products LED financial information displays Self service kiosks

#### **Market Reach**

Spain KSA
UAE Peru
Pakistan Kenya
UK Chile

#### **Endeavor Office**

UAE



ZenH



# **ZenHR Solutions**ZenHR Solutions (www

Yousef Shamoun

Mohamad Haj Hasan

ZenHR Solutions (www.zenhrsolutions.com) is a human resources software solutions group that is committed to providing a variety of cloud-based products that aim to simplify and streamline our customers' Human Resources processes across the value chain from "Acquire" to "Retire".

#### **Areas of Operation**

Recruitment management software Applicant tracking system Testing provider with assessment tools HR management systems Online recruitment platform

#### Market Reach

MENA

#### **Endeavor Office**

Jordan







**Areas of Operation** Payment services

## Guillaume Pousaz Checkout



COMMERCIAL

INSURANCE

Checkout.com is a leading international provider of online payment solutions. Checkout.com is built on 100% proprietary technology and handles every part of the payment process, providing complete transparency across the entire payment value chain. Checkout.com currently processes 150+ currencies and offers access to all international cards and popular local payment methods to merchants through one integration. Customers include international businesses like Samsung, Transferwise, EasyGroup, Virgin, and Adidas. Checkout has 275 employees and operates from seven offices across Europe, Middle East, US and Asia.

**Endeavor Office** 

#### **Market Reach**

UAF Berlin USA Hong Kong UK China Mauritius

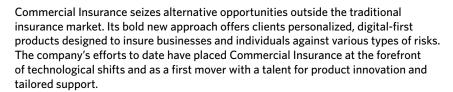
UAF





#### **Areas of Operation** Insurance

## Roger Zaccar **Commercial Insurance**



**Market Reach** 

Lebanon Iraq KSA Africa

**Endeavor Office** 

Lebanon



# Elie Nasr **Ghady Rayess FOO**

With a 65% mobile penetration rate and 86% of adults categorized as unbanked, the Middle East market is ripe for FinTech innovation. FOO is a B2B FinTech provider, enabling banks and startups to process their end customers' peer-to-peer payments, overseas remittance payments, bill payments, and loan applications. It also provides an online digital banking platform for any financial institution seeking digitization.









**Areas of Operation** e-Invoicing SAP

# Ahmet Koray Gültekin Bahar **FIT Solutions (Foriba)**



Foriba (formerly FIT Solutions), the leading e-Transformation company, which moves invoice and ledger procedures from paper to digital, allowing companies to manage their B2B transactions online, was established in 1999 and now has the highest number of electronic documents in the process. Its platforms enhance business productivity by increasing labor efficiency, decreasing transportation costs, and facilitating time management; allowing companies to become more agile and flexible. Foriba has now closed second round investment of \$5 million with the leadership of the world's largest private sector-focused development agency, World Bank - IFC and Revo Capital, and Endeavor Catalyst.

#### **Market Reach**

Turkey Hungary Italy Spain

**Endeavor Office** 

Turkey





**Areas of Operation** Prepaid card

**Market Reach** 

Turkey

# **Omer Suner** Ininal

Bülent Tekmen

Founded in 2012 by Bülent Tekmen and Çelik Ören, Ininal is the fastest growing reloadable prepaid card provider in Turkey, offering customers convenient access to a wide distribution network and merchant partners. Ininal payment system focuses on e-commerce merchant ecosystem and retail distribution model through MasterCard prepaid cards. It is the first player to develop nationwide sales program for generalpurpose reloadable prepaid cards at retail stores (Migros, Tansas, Petrol Ofisi, PTT). Ininal aims to be the bank for the under, banked, unbanked and "security concerned" population of Turkey. Samsung, Arcelik, Trendyol, ciceksepeti.com, Joygame, PeakGames, and tatil.com are some of the companies within the Ininal Cobrand ecosystem.



Turkey





#### **Areas of Operation**

Financial inclusion Microfinance Remittances Mobile payments Migrant salary assurance Cash assistance

## **Imad Malhas IrisGuard**

Iris Guard is an iris-recognition technology solutions company founded in 2001. Iris Guard is the world's leading supplier of iris biometric technology platforms for large-scale humanitarian deployments, focused on managing trusted human authentication requirements for large populations. IrisGuard manufactures its hardware in the UK and has long spearheaded the iris biometric sphere being the first iris recognition platforms in border control, the first iris-enabled ATM, the first iris-enabled supermarket POS and the first to secure blockchain authentication by replacing the cryptic key with an iris.

**Market Reach** 

Global

**Endeavor Office** 

Jordan







#### **Areas of Operation Digital POS** Payment services

# Barbaros Özbugutu Tahsin Işın iyzico



Founded in 2013, iyzico is the brainchild of German-born Turks, Barbaros Özbugutu and Tahsin Isin, who moved from Germany to Turkey to set up the business. iyzico is now Turkey's fastest growing fintech company composed of more than 130 people providing secure payment solutions to online sellers of different sizes as well as online shoppers. iyzico offers a premium product in terms of its quality service. They offer payment solutions to over 29,000 merchants in Turkey and offers buyer protection service to over 10,000 online e-commerce customers.

**Market Reach** 

Turkey

**Endeavor Office** 

Turkey





**Areas of Operation** Electronic bills presentment & payments

## Nasser Saleh MadfooatCom



MadfooatCom is the first online payment platform in Jordan making its product, eFawateercom, the country's platform for government and private online payments that is governed by the Central Bank of Jordan (CBJ). By linking banks with billers, MadfooatCom makes the payment of bills efficient, convenient, and secure for both customers and billers via electronic channels 24/7.

**Market Reach** 

Jordan

**Endeavor Office** 

Iordan



nymgo



**Areas of Operation** Software

**Market Reach** Global

# **Omar Onsi** Nymgo

Nymgo targets global migrant populations through two verticals. Nymgo's Voice over Internet Protocol (VoIP) solution, offers a low-cost, high-quality solution for calling regions with poor internet and broadband infrastructure. Nymcard, launched in 2016, is the first global virtual credit card targeting migrant populations, enabling payments for the next billion smart phones.



**Endeavor Office** Lebanon





# Abdulaziz Aljouf **Paytabs**



PayTabs is an innovative new economy payment solution made to simplify online payment processes for both buyer and seller. Paytabs Services offers a hassle-free, safe, and secure online payment system catered strongly for small-and-mediumsized enterprises. This allows them to implement credit and debit payments for their goods and services at reasonable rates to further grow their business. PayTabs also caters to businesses such as telecommunication and airline companies. It has a PCI-DSS compliant built-in third-party fraud prevention system.

#### **Areas of Operation**

E-commerce Fraud prevention system Mobile payments

#### **Market Reach**

MENA Indonesia India **Philippines** Malaysia Hong Kong Singapore

#### **Endeavor Office**

**KSA** 





## Zeid Husban **POSRocket**

POSRocket is an intuitive, reliable, cloud-based, point-of-sale (POS) platform with a customizable interface. The userfriendly platform empowers merchants and allows them to run smarter businesses by seamlessly monitoring and optimizing operations - from staffing to inventory regulation to sales reporting - in real time from any device.

#### **Areas of Operation**

CRM, reports & analytics Cloud-based POS enterprise solution Inventory management Hardware sales & installation

#### Market Reach

Jordan Egypt Kuwait

#### **Endeavor Office**

Jordan



souqalmal.com



**Market Reach** 

IΙΔF KSA

# Ambareen Musa Sougalmal.com

Sougalmal.com (Soug al Mal is Arabic for 'money market') is the number one comparison website in the Middle East that lets customers compare financial and insurance products before purchasing. Their vision is to create a highly transparent marketplace, empowering MENA consumers to make the right choice by bringing them all the latest details to compare in one place on more than 3,200 retail banking, telecoms, insurance, and education products offered by various providers in the UAE and Saudi Arabia.

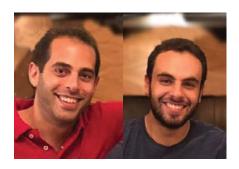


UAF









Adel Daher Basel Daher Al-Ameed Coffee

Al-Ameed Coffee has specialized in roasting traditional coffee since 1973. Their Turkish coffee has driven their local market leadership (70%+ of the Jordanian coffee market) and is consistently touted by locals to be the best cup of Turkish coffee they've ever had. Brothers Adel & Basel took over company operations from their father beginning in 2004 and have since pushed geographic expansion, most recently with a Walmart US contract.

Areas of Operation
Coffee importing
Coffee processing & production
B2B, B2C, & retail

Market Reach Global

**Endeavor Office**Jordan







Rami J. Saheb

### Al Hadaf Intl Company for Importing & Industry "RZ"

From serving hospitals and restaurants to hypermarkets and households, Jordan-based RZ is a leading manufacturer and supplier of food packaging, disposables, and catering supplies in the region; with SKUs exceeding 2000, over 50% market share in Jordan and exports to 17 countries including globally.



Market Reach MENA Europe

**Endeavor Office** 

Jordan





# Riath Hamed **Balgees Honey**

Balqees specializes in sourcing the purest, rarest raw honey from Yemen and other countries around the world. They work closely with beekeepers and farms in Yemen who supply to Balqees exclusively. They are dedicated to everything raw honey – from exquisite single-origin, mono-floral honey, to potent honey fusions, to combinations of raw honey, and the finest chocolate. Their flagship product is Hadrami Sidr, the mono-floral honey which comes from the bees that feed exclusively on the nectar of the Sidr tree. In 2017, Balqees launched 'Raw', an affordable honey line that is being sold at supermarkets across the UAE.







**Areas of Operation**Food retailers

# Rana Koteish Najjar Rima Koteish El-Husseini **Blessing**



Blessing is not just about great chocolate, but is also a unique luxury gift concept for seasonal and celebratory events. Headquartered in Lebanon, the company's operations span the Arab region with stores in Beirut, Tripoli, Riyadh, Khobar, Manama, and Muscat. In 2014, Amal Alamuddin and George Clooney joined the long list of Blessing's celebrities and royal customers. The company plans to expand in 2018 with more partnerships in the GCC.

**Endeavor Office** 

Market Reach Middle East

Lebanon





### Bilal Ballout Mohamad Khachab BMB Group

BMB Group, is a confectionery manufacturing company – focusing on chocolates and Arabic sweets (baklava). Through trading and private labeling, BMB Group cuts costs for superstores, hospitality companies and confection manufacturers in the GCC by providing affordable raw ingredients, manufacturing services, packaging and accessories. Most recently, they expanded their own line of baklava – Simply BKLVA – which is being sold across stores in the US, UK & Europe.

### **Areas of Operation**

Trading Production Retail White labeling

#### **Market Reach**

UAE Iraq Germany KSA Jordan Canada Palestine Kenya Qatar Spain Lebanon Tanzania USA Azerbaijan IJK **Pakistan** 

### **Endeavor Office**

UAE





# Areas of Operation

Food products Home goods Beeswax wraps

# Nadhem Boudoukhane **Carthage**

Carthage is the premier Tunisian food and beverage exporter to North America. From olive oil to harissa to couscous, Carthage brings the best of Mediterranean cuisine to the North American consumer, both through white label products and through La Megara, a branded line of products. Beyond curating local delicacies, the company has also patented an innovative method of mass-producing beeswax wraps, sustainable alternatives to plastic food wraps.

**Endeavor Office** 

Tunisia



CARTH/IGE LLC





**Areas of Operation** Spice manufacturer

### Burak Hücuptan Rüya Hücuptan **Chef Seasons**



Chef Seasons creates gourmet seasonings, sauces and spices that enhance meals with flavor without smothering them in additives. Its wide variety of 2,000+ all-natural products—from salts to herbs to marinades—add instant flavor and nutrition through the infusion of antioxidants, vitamins, and minerals. The company is an exclusive global supplier to some to some of the world's most recognizable fast food chains, such as Domino's, Pizza Hut, Little Caesars, Subway, and Starbucks. To date, Chef Seasons' award-winning products found their way into over 50 million households across 18 countries, proving their salt in the \$13 billion global spice and seasonings market.

### **Market Reach**

Iraq Iran Kuwait Finland Qatar Japan Turkey

**Endeavor Office** 

Turkey





### **Areas of Operation** Own restaurant management Franchising Catering services

# Omar Tabbaa **EAT Restaurant Group**

Founded in 1998, The EAT Restaurant Group is one of the largest and fastest growing restaurant groups in the Middle East. The Group owns and operates over 27 outlets under 7 distinct popular brands, with locations in Amman, Irbid, Dubai, Abu Dhabi, Manama, Riyadh, Erbil, Baghdad, Ramallah, and Toronto.

### **Market Reach**

Iran Iordan Bahrain KSA UAE **Palestine** 

**Endeavor Office** 

Jordan



RESTAURANT



# **Amgad Sultan** Jalal Abu Ghazaleh **Gourmet Investment Group**



Gourmet Investment Group (GIG) helps food lovers rediscover their gastronomic pleasures by manufacturing, trading, and retailing premium quality food and ingredients. Gourmet's production facilities comprise seven unique, state-of-the-art kitchens that are equipped with the finest machinery and ingredients: a butchery, bakery, pastry kitchen, ice cream laboratory, pasta kitchen, hot chicken, and cold chicken. The company meticulously sources from over 20 countries in accordance with strict sustainable and ethical standards along the entire supply chain. Operating eight retail stores in Egypt and supplying to over 200+ food outlet.







**Areas of Operation** 

B2B & B2C

Food supplies

# Nehman Hachem Samer El-Hachem Hintrag



Hintrag produces high-quality powdered drinks, powdered desserts, and baking/cooking essentials. Its leading brand ARUBA® has become a main player in the Lebanese market and can be found in 25 countries across the GCC, Europe, North & Latin America, Australia, and Africa. Hintrag operates according to strict food safety systems: FSSC22000, ISO22000 and ISO22005. It is recognized by the "Global Food Safety Initiative" (GFSI) as certified and accredited by these three operational and managerial standards. Beside producing its own brand ARUBA®, Hintrag manufactures a private label for local and multinational brands.

**Market Reach** Global

**Endeavor Office** Lehanon



HUNGER STATION



Logistics Food delivery F-commerce

# Ebrahim Al-Jassim **HungerStation**

Hungerstation is a convenient food delivery website and app that transformed the food and beverage industry in Saudi Arabia. Its platforms allow placing orders, tracking, and delivery. Hungerstation began by collaborating with restaurants which didn't have delivery services available, changing the game for all parties involved. Restaurant partnerships have grown to over 1,000 restaurants ranging from fastfood chains to high-end restaurants in Saudi Arabia and Bahrain. To ensure speedy delivery, Hungerstation integrates all chain branches into their system.



**Market Reach** KSA Bahrain

**Endeavor Office** KSA



### Ahmed Farou **Imtenan**

Imtenan aims to offer products to improve the health of Egyptians - the natural way. Based in Cairo, Imtenan imports, manufactures and sells over 400 natural health products, including health foods, honey-based health products and all-natural dietary supplements. With proprietary retail outlets in Cairo, Alexandria and Assiut, Imtenan is the first Egyptian retail chain to offer health foods and dietary supplements under one roof. Imtenan seeks to make natural foods and dietary supplements part of the Egyptian lifestyle, with its one-stop natural health shop leading the way.

**KSA** 









Kitopi, "Kitchen Operation Innovations," is a network of interconnected optimized smart cloud kitchens that cook and deliver on behalf of food brands. The company provides the managed infrastructure and technology that enables food brands to open delivery-only locations with minimum capital expenditure and time. Kitopi handles all of the brands' delivery orders through its network of kitchens so its clients can focus on running their dine-in restaurants and internal business operations.

### **Areas of Operation**

F&B production & delivery

#### **Market Reach**

UAE London

#### **Endeavor Office**

UAE





# Donald Batal Ministry of Food

Ministry of Food is the parent company of two restaurant concepts; Classic Burger Joint and Tomatomatic that provide diversified American-style menus with a fast-casual experience for Middle East consumers through locally-sourced ingredients.



### **Market Reach**

Lebanon UAE Kuwait Cyprus Iraq **Endeavor Office** 

Lebanon





#### **Areas of Operation**

Food processing Agriculture

# Amr Elmeniawy **Natura Agro**

Natura Agro helps Egypt's microclimates grow and process fresh, canned, roasted, and ready-to-eat fruits and vegetables that are white labeled and exported for clients or sold to large grocery chains under the Natura Agro brand. With a growing European demand for exotic fruits, Natura's main export markets include Netherlands, Czech Republic, and Germany.

#### **Market Reach**

Egypt Netherlands Czech Republic GCC Sweden Italy China Spain Poland Bangladesh Ukraine US Russia Germany

#### **Endeavor Office**

Egypt









# Adel & Leila Sedky **NOLA Bakery**

NOLA offers customers trendy affordable luxuries through its wide variety of freshly-baked delicious desserts that are new to the Egyptian market. NOLA focuses on the customer experience, providing a sophisticated yet cheerful setting with top customer service. Currently, NOLA's main product lines revolve around cupcakes in a range of flavors although it recently expanded its offering into other dessert categories like the cronut, cheesecakes, and NOLA cakes.



Egypt







**Areas of Operation** Manufacturing of disposable products

### Vishaal Shah **Panache International**

Panache International provides disposable containers that suit any client's requirements and budget, from basic goods such paper cups to high-end products like heavy-duty packaging materials.



Africa

Canada

**Market Reach** 

Egypt

Seychelles

**Endeavor Office** UAF





**Areas of Operation** Subscription meal delivery

### Didem Altınbaşak Tulgan **Rafinera**

Rafinera is the leading home delivery diet meal plan service in Turkey. Didem was surprised to find that daily meal plans were non-existent in the Turkish market. So, in April 2008, she guit her pharmaceutical job and founded Rafinera, which caters to clients with special dietary needs and goals. Rafinera prepares customized packages that include three healthy meals and two snacks that are pre-cooked in its central kitchen and delivered daily to its rapidly growing list of clients. Rafinera's wellestablished brand name, proven and globally applicable business model, extensive know-how and sound expansion plan offer a strong growth potential.

**Market Reach** 

Turkey

Turkev



OPEN

**Endeavor Office** 





# Kim Thompson Matt Toogood **Raw Coffee Company**



Raw Coffee Company is the UAE's first roastery to offer 100% organic and fair-trade. Raw is trailblazing the "Third Wave" specialty coffee movement in the Middle East.

**Areas of Operation** Coffee roastery

**Market Reach** UAE

**Endeavor Office** 





### **Areas of Operation** Healthy restaurant **Nutrition** center Personalized meal packages

# Nathalie Haddad **Right Bite**

The Right Bite Nutrition & Catering Services LLC. is a specialized center for nutritional consultation and bespoke gourmet healthy meal delivery service. A pioneer in advocating a healthier diet and lifestyle, Right Bite is dedicated to helping customers achieve and maintain a healthy lifestyle though educated food choices, and by providing customized meal packages that are results-oriented, convenient, and flavorful.

**Market Reach** UAE

**Endeavor Office** UAE







Royal Gourmet supplies over 100 varieties of premium quality fish, meat, and poultry. With a strong foothold in Lebanon, Royal Gourmet is currently exporting its line of smoked fish to Africa and the GCC. Meat the Fish is a fresh home delivery service, complemented by a meat & fish shop, and has three new concepts: Backburner, a specialty coffee shop serving artisanal coffee and good eats; Skirt, a meat place offering a distinct selection of Grass Fed, Dry Aged, Long Horn steak cuts exclusive to the restaurant; Maryool, a Lebanese eatery serving authentic homemade recipes with regional influences from Iraq, Iran, Syria, Palestine, and more.

**Areas of Operation** B2B

B2C

**Endeavor Office** 

Lebanon



Lebanon

**Market Reach** 





### **Areas of Operation** Fast-food Catering Franchising

### Abdulmohsin Al-Rabiah **Shawarmer**



Shawarmer has transformed the way Saudis think about and eat shawarma; the most popular Arabic cuisine sandwich. This chain of fast-casual restaurants, with 70+ locations throughout Saudi Arabia, is devoted to serving shawarma and other Arab foods, freshly prepared with high-quality ingredients and served with Arab hospitality. Shawarmer aims to maintain the authenticity of the food but with an innovative approach. With 19 years of experience in the Saudi market, Shawarmer is viewed as a leader in the food industry.

**Endeavor Office Market Reach** 

KSA





**Areas of Operation** Restaurants

**Basel Mashhour** Sameh El Sadat Tarek El Nazer **The Bakery Shop** 

Beginning as a small shop at Egypt's North Coast, The Bakery Shop (TBS) introduced a new concept to fresh bakery stores: everything is baked in front of the customers. Launched in 2008, TBS provides a range of high quality baked goods through 25 retail stores. In 2014, Native Markets Ltd was established as a holding group, owning the TBS brand and The Four Fat Ladies LLC, an American desserts concept bakery store.

**Endeavor Office** 



### **Market Reach**

Egypt UAE Turkey

KSA

Qatar

Egypt



**Areas of Operation** Restaurants Catering

# Fahed & Hazem El Dalati **Touristic Investment Company (TICO)**

The Touristic Investment Company (TICO) is the parent company of Crave restaurants, a casual dining restaurant that aims to fill the gap between Egypt's high-end hotel restaurants and international chains. TICO also includes a catering arm for corporate and private events, as well as a hospitality management service that organizes large-scale events at two of Cairo's renowned business parks. Crave now has six branches across Cairo and one in Alexandria.

> endeavor OPEN

**Market Reach** 

Egypt

**Endeavor Office** 

Egypt



#### **Areas of Operation** Retail Warehousing Distribution

# Lateefa Al-Waalan Yatooq

Yatoog is the first company to create a user-friendly solution to the traditional Arabic coffee brewing process, saving users time and effort. The portable electric brewer, developed by Lateefa Alwaalan, removes the traditional pains associated with brewing Arabic coffee, decreasing brew time by 75% and preventing the coffee from boiling over. The premeasured coffee blends combine the seven ingredients required to make Arabic coffee into one product. Yatooq leverages its strong Saudi-based engineering partner to innovate on its patented technology and respond to market demand.

> **Endeavor Office** KSA





### Chris Khalifa Zooba

**Market Reach** 

KSA

UAE

Kuwait

Zooba is a restaurant chain that gives traditional Egyptian cuisine a gourmet and modern twist, a concept delivered through a social dining experience designed to appeal to Egyptians' shared sense of community. Reviving Egyptian food culture, Zooba has won international awards and placed global spotlight on local cuisine. Zooba has seven branches across Cairo and will expand to Bahrain and Saudi Arabia with 20 more branches over seven years.

**Areas of Operation** Restaurants

**Market Reach** Egypt

**Endeavor Office** 

Egypt

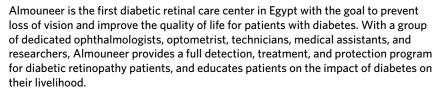








## Noha Khater Rania Kadry **Almouneer**





Egypt

**Endeavor Office** 

Egypt







**Areas of Operation** Medical dictionary Tele-health Q&A social network News & articles Audio/visual services, and Symptom Checker

### Jalil Allabadi Avman Sharaiha **Altibbi**

Altibbi is the largest and most interactive online Arabic health portal in the world, providing users with direct access to information from health professionals, in a convenient, user-friendly, confidential, and timely manner.

**Market Reach** MENA

Jordan

**Endeavor Office** 





**Areas of Operation** Medical devices & equipment

# Ziad Sankari **CardioDiagnostics**

CardioDiagnostics offers LifeSense, the first fully cloud-based cardiac rhythm management solution that can automatically detect heart irregularities. Used by physicians in the United States and the Middle East, this solution monitors patients for up to thirty days. In 2015, founder Ziad Sankari was recognized by President Obama for his progressive work in cardiac care and leadership.

**Market Reach** 

USA Middle East Europe

**Endeavor Office** 

Lebanon



Cardio Diagnostics 🛇





Areas of Operation
Saas tool for doctors
Booking platform for patients
Telemedicine

### Zineb Drissi Kaitouni **DabaDoc**

DabaDoc is an online appointment booking platform for patients to find the doctor of their choice. It provides clinical services for doctors, clinics, and hospitals to manage electronic medical records of patients more efficiently through its platform, DabaDoc Pro. With over 2M users and 8K doctors active on the platform, DabaDoc is able to facilitate appointment bookings across Morocco, Algeria, and Tunisia. In late-2018, the company released its telehealth platform called DabaDoc Live, where patients can consult doctors "live" using a smartphone application.



Morocco



DabaDoc



# Penelope Shihab **Monojo**

MonoJo is a biotechnology company that utilizes its advanced research capabilities to develop a variety of products, from cosmetics to pharmaceuticals, using unique ingredients that are indigenous to the MENA region.



Market Reach Global

**Market Reach** 

Morocco

Algeria

Tunisia

**Endeavor Office**Jordan





**Areas of Operation**B2B & B2C - Pharmaceuticals

# Marwan Malek Pharma M

Pharma M is the only licensed dietary supplements manufacturer in Lebanon and one of the very few in the Middle East. The company educates physicians on the clinically-proven benefits of its supplements and develops innovative products according to the latest international clinical trials and to local market needs. Pharma M's brand, Green Made, has become the number one physician-recommended dietary supplements brand in Lebanon. Its most recent product is Sideral, an innovative form of oral iron delivery that has an efficacy similar to IV iron with no side effects.

Market Reach Middle East

**Endeavor Office** 

Lebanon







# **Areas of Operation**Healthcare Urinary incontinence devices

# Souheil Guessoum **ProvenMed**



Urinary incontinence caused by disease, surgery, or age impacts the lives of 5% of the global male population. Current solutions to the problem, such as catheters, are invasive or use adhesives both of which are uncomfortable to the wearer. ProvenMed's innovative solution, ActivGo $^{TM}$ , is a noninvasive, adhesive-free, and discreet solution that allows men to manage urinary incontinence in comfort and dignity.

# Market Reach

UAE Iraq Korea Jordan KSA **Endeavor Office** 

Tunisia



# Dr. Nadine Hachach-Hara **Proximie**

Proximie is a telehealth platform for medical professionals, hospitals, universities, and surgical associations to share information through publications and live streams of surgeries. The medical associations and medical schools purchases the platform through a SaaS, per-user, subscription model for surgical guidance, continued learning, sharing of best practices, and enhancing the surgical training experience for students and doctors alike. Proximie also sells its license to medical

Areas of Operation Medical technology B2B **Market Reach** 

Lebanon UK US **Endeavor Office** 

Lebanon



#### Seha Healthcare





### Areas of Operation Healthcare Insurance

# Amr El-Tayeb SmartCare Medical Services

Smart Care offers corporate clients customized and discounted health care plans with access to over 400 healthcare providers (hospitals, clinics etc.). Smart Care educates a client's employees about the plan, manages the revision process, and provides extensive customer service to beneficiaries, clients, and providers alike. For those not on a corporate healthcare plan, Smart Care provides discount medical cards.



**Endeavor Office** Egypt



**Vezeeta**<sub>com</sub>



**Areas of Operation**Healthtech

# Amir Barsoum **Vezeeta**

Vezeeta is a leading digital healthcare solutions company that is transforming the healthcare industry by reducing the problem of long lines at clinics, listing comprehensive clinic and doctor information on the platform and collecting feedback on patients from their experiences. Vezeeta expanded its online booking platform beyond Egypt and into Jordan, Lebanon, and Saudi Arabia, to help connect thousands more patients to healthcare practitioners through fast, around-the-clock, online appointment booking.

# Market Reach

Egypt Jordan Lebanon **Endeavor Office** Egypt







**Areas of Operation** Wirless networks

### Bülent Çelebi **Airties**



Bülent Çelebi has put Turkey on the map as a regional hub for technological innovation. After a 20-year career in Silicon Valley, he founded AirTies in 2004 to provide wireless solutions for residential and small business market. Air Ties is the first company in the world to introduce its innovative MESH networking technology, superior for the unique wireless networking requirements of Europe and other emerging markets where most buildings are constructed out of concrete and steel. They have successfully deployed their technology to millions of consumers around the globe in partnership with leading service providers.

**Market Reach** 

Global

**Endeavor Office** 

Turkey



areem



**Areas of Operation** Ride hailing Transportation Technology

# Abdulla Elyas Magnus Olsson Mudassir Sheikha



Careem is a Dubai-based ride-hailing company that operates in 80 cities across 13 countries from North Africa to Pakistan. Careem allows passengers in the Middle East to book a ride or delivery in minutes through their smart-phones. Customers can track their captain's pick up and drop off ETAs in real time and pay by credit cards, cash, or Careem credit.

**Market Reach** 80 cities across MENATP

Turkey

**Endeavor Office** 

UAE





**Areas of Operation** Smart thermostat

# Cem Gül **Emre Erkin** Nuvia(Cosa)

Nuvia is Turkish company specializing in smart home solutions. With a thermostat penetration of less than 5%, over nine million households in Turkey use their heating systems without a control unit - leading to inefficient energy consumption, high monthly bills and discomfort. Nuvia hopes spread warmth in homes and as well as bank accounts through its first product - a smart thermostat called 'Cosa'. Cosa is an affordable wireless connected device that allows users to adjust and monitor home temperatures remotely through their smart phones. Through its smart algorithms and usage modes, it guides users to save up to 30% in monthly bills.

**Market Reach Endeavor Office** Turkey

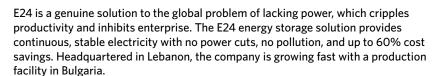






**Areas of Operation Energy** 

# Antoine Saab **E24**





Lebanon



ecoc ast



Areas of Operation

Manufacturing

Designing marine protection solutions

# Dana Liparts Lachlan Jackson **Ecocoast**

Ecocoast has modernized marine protection and demarcation solutions for the Middle Eastern construction and hospitality industries with a suite of stronger, more durable, and environmentally friendly marine products and services. The company specializes in the design, assembly, and sale of its marine protection and demarcation solutions to the construction and hospitality sectors globally. Its range of solutions covers marine protection, using high-strength, non-traditional materials that leave a smaller environmental footprint, and marine demarcation, designed to demarcate exclusion and safe zones for construction projects, infrastructure assets, marine traffic, and private property.

### **Market Reach**

**Market Reach** 

Middle East

Africa

Maldives UAE

#### **Endeavor Office**

UAE





Areas of Operation
Real estate
Construction

# Jean-Marc Ingea **Elcir**

Elcir designs, manufactures, and installs interior furniture and woodwork for upscale hotels, high-end residential units, offices, and public buildings all over the world. Elcir's portfolio of impressive multi-million dollar projects across five continents showcases the firm's outstanding global success. Elcir has won bids for prestigious projects including Deutsche Bank Headquarters (France), The Khalifa World Cup Stadium (Qatar), The Christopher Harbor Marina (St. Kitts), Gemmayze Village (Lebanon), The Kempinski Hotel (Dominica), ABC Verdun (Lebanon), International College (Lebanon), and St Regis Hotel in Cairo (Egypt).

Market Reach Middle East Caribbean **Endeavor Office** 

Lebanon







# Emad & Waguih Iskander **Family Corporation**



Family Corporation is a one stop shop for transportation services. They carry both people and goods all across the country through their three main divisions: Family Transport, Family Cargo and Family Car Rental. They offer tailor-made solutions for each of their clients, based on their needs and budget constraints. Family Corporation has developed in-house service centers and body shops to service their fleet. Automated systems have been developed for revenue and fleet management to ensure maximum efficiency and added value for their customers. Their clients include large locals companies and multinationals, such as Total, Uber, Amoun Pharma, Hassan Allam etc.

**Areas of Operation** 

Transportation Mobility

**Market Reach** 

Egypt

**Endeavor Office** 

Egypt



fetchr?



### **Areas of Operation**

Logistics Delivery

### Idriss Al Rifai **Fetchr**

Fetchr is a tech company disrupting the traditional logistics sector and providing turnkey

solutions for e-commerce players, regional groups, banks, restaurants, etc. Fetchr has developed industry specific solutions to tackle the delivery challenges faced in emerging markets that are experiencing a deficient address system. Fetchr's app captures customers' GPS location as a delivery address, eliminating the need for a physical address. Since its launch in 2012, the company has raised USD \$52M in a Series A and Series B rounds of funding, making it the first company in the region to secure money from top Silicon Valley VC funds.



**Market Reach** KSA

Oman UAE

**Endeavor Office** 

UAE





#### **Areas of Operation**

Cartridge remanufacturing Printer servicing

# Sassan Dieter Khatib-Shahidi **German Imaging Technologies (GMT)**

German Imaging Technologies (GIT) is the market leader in producing remanufactured toner cartridges in MENA and has been the largest supplier in the UAE since 2007. The company sells toners that are 20-30% less expensive than OEM toners, do not compromise on quality, and have a reduced environmental impact.



UAE Kenya



UAE







# **Areas of Operation**Real estate Construction

# Jamil Corbani **Green Studios**

Green Studios reintroduces nature to increasingly concrete urban landscapes by combining stylish designs and pioneering technology to build beautiful botanical structures. The company designs, produces, and maintains hydroponic green walls and roof gardens adapted for hot weather. With offices in Lebanon, a warehouse in Egypt, an offshore registered in Dubai, and partnerships in Iran, Greece, Cyprus and the GCC, the company's projects can span the whole MENA region. Today, Green Studios is experimenting on improved versions of its technology to be adapted to cold climates.

**Market Reach** 

Lebanon Greece USA Egypt Cyprus Iran GCC **Endeavor Office** 

Lebanon



**GREEN STUDIOS** 



Areas of Operation Ride hailing Transportation Technology Delivery

Mounir Nakhla **Halan** 

Halan is an on-demand ride-hailing and logistics company whose fleet consists of tuk tuks, motorbikes, and cargo tricycles. The company focuses on underserved communities that lack efficient, safe and reliable transportation options.

Market Reach
Egypt

Sudan

**Endeavor Office** 

Egypt





Hussein Rifai
Inertia Holding Group

Ahmed El Adawy

Inertia is a leading Egyptian real estate company that develops distinctive, valuable, and dynamic projects in different governorates across Egypt. From its inception, Inertia has kicked off projects that cater to Egypt's cosmopolitan clientele in Cairo, the North Coast, and by the Red Sea, focusing on quality property design that enhances and establishes close-knit and active communities. Inertia's developments include two medical centers, such as Medipoint Sheikh Zayed and seven residential properties in Egypt.

**Areas of Operation** 

Real estate

**Market Reach** 

Egypt

**Endeavor Office** 

Egypt



INERTIA





# Youssef Chaqor Kilimanjaro Environnement



Kilimanjaro collects waste and transforms it into clean energy biodiesel while it creates value for all its stakeholders. Kilimanjaro aims at having a positive impact on society by creating sustainable jobs, helping the local economy, and offering high returns for shareholders. By providing a high quality of service and being able to ensure high volumes of supply, Kilimanjaro stands as the ideal partner of European clients. Kilimanjaro meets the European traceability norms regarding exports of biomass, and renewable energy commodities (ISCC certification). The company is a pioneer in creating a model of waste collection having both efficiency and streamlined structure.

### **Areas of Operation**

Clean tech Waste to energy

#### **Market Reach**

Morocco Algeria

#### **Endeavor Office**

Morocco Algeria



PROASIST



## Öner Çelebi **ProAsist**

Proasist offers a singular, holistic, and 24/7 solution to technical and mechanical facility management to multi-chain clients, saving clients' money by maximizing facility uptime, increasing energy efficiency, and decreasing operational expenses, on top of cutting out the headache of hassling multiple service providers. With the Smart Screen Application, ProAsist has adopted the principle of providing its customers with all the operational, maintenance, and repair services that the company needs. Specializing in multi-chain stores and industrial facilities, Proasist services nationwide with 35 mobile teams and 200 partners in 12,000+ locations.

### **Areas of Operation**

Technical service

### **Market Reach**

Turkey

### **Endeavor Office**

Turkey





# Yasser Rasheed **RPMinerals**

RPMinerals mines, selects, and processes minerals to serve various applications such as oil & gas drilling, water drilling, tunneling, and horizontal directional drilling, foundry, paper production, ceramics, and cat litter. The company's local production facilities in Egypt meet the entire Egyptian market's need and export to customers in Europe, Southeast Asia, Africa, Australia, the Americas, and Middle East. Now RPMinerals is striving to build on its strong track record to become the leading minerals and chemical supplier in the Middle East.

#### **Areas of Operation**

Oil & Gas Manufacturing Mining Metal casting

### **Market Reach**

Egypt Australia
Europe The Americas
Africa Middle East

### **Endeavor Office**

Egypt







# Areas of Operation Supply chain solutions Distribution Transportation

International freight

# Abhishek Ajay Shah **RSA Global**

freight service offerings.



Market Reach
UAE

Kenva

**Endeavor Office**UAE





Areas of Operation
Vehicles tracking system
Fleet management system
Telematics
Driving behavior enhancement programs

### Mohannad Alhaj **Saferoad**

In Saudi Arabia, someone dies every 40 minutes due to vehicle accidents. Fighting this deadly statistic, Saferoad helps companies improve driver and vehicle safety, reduce operation expenses, and minimize the chances of vehicle disruption through its connected car platform. Using internet-of-things (IoT) devices in vehicles, Saferoad enables corporate clients to locate, monitor, and communicate with their fleets in real time. Saferoad started by committing to making roads safer through its intellectual property, high standards of after sales services, well-equipped production line, qualified staff, and user-friendly technological interface.

Market Reach
Global

**Endeavor Office** KSA



scriptr;

**safe**road

# Rabih Nassar Scriptr

Scriptr.io is a global provider of technology that enables enterprise digital transformation using connected devices and data. Through its marketplace of enterprise ready IoT applications and award winning agile platform, customers benefit from a reduction in complexity, costs and time to launch IoT solutions.



**Areas of Operation**Data analytics



Lebanon







### Hisham Haddara **Si-Ware Systems**



Si-Ware Systems is a fabless semiconductor company that is fostering silicon innovation and is a global provider of wide spectrum of product design and development solutions, custom ASIC development and supply, as well as standard products on analog/mixed-signal, radio frequency and micro-electromechanical systems (MEMS) technologies. Si-Ware Systems serves a wide variety of applications and market segments, with focus on timing applications, sensor interfaces and integrated MEMS systems.

### **Areas of Operation**

Tech Hardware Manufacturing

### **Market Reach**

Egypt France Canada Japan China Russia

#### **Endeavor Office**

Egypt





#### **Areas of Operation**

Cloud tech Transportation & fleet management Agriculture Public safety

# **Nour Shawky Softec International**

Softec International is well known for being a pioneer in M2M solutions promoting the next generation "Internet of Things" by providing an M2M platform bundled with embedded connectivity covering GPS tracking of vehicles, fleet management & logistics solutions, field force automation & mobility, leveling, smart metering, remote monitoring of field conditions and various telemetry based applications. It also provides software applications for self-service kiosks, solutions for the private aviation industry and offshore development services.

### **Market Reach**

Egypt UAE UK

### **Endeavor Office**

Egypt





SolarizEgypt finances, designs, installs, and commissions PV solar power plants to Egypt's commercial, residential, and industrial sectors, giving customers a better, cheaper and cleaner alternative to conventional energy.



**Areas of Operation** Solar energy

**Market Reach** 

Egypt

**Endeavor Office** 

Egypt



SOLARIZEGYPT





# Mahmoud Nouh **Ahmed Sabbah** Mostafa Kandil Swvl



SWVL is premium mass transit system that enables riders heading in the same direction on a fixed route to share a ride in a van or bus during morning and evening commutes for a fixed flat fare with no surge pricing.

**Areas of Operation** Transportation Technology

### **Market Reach** Egypt Kenya

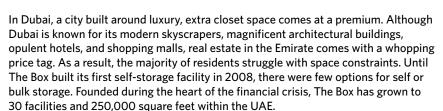
**Endeavor Office** Egypt





Storage & moving

### Wadih Haddad The Box



**Areas of Operation Market Reach** 

Lebanon Qatar UAE

**Endeavor Office** 



UAF



**Areas of Operation** B2B & B2C Logistics & transportation

## Nael Halwani Tamim Khalfa **Toters**

Toters, a digital and logistics company powered by its own advanced technology and fleet provides delivery services to connect and distribute products between merchants and customers. The company has managed to bridge the gap between the consumers who expect new levels of convenience, transparency, and speed, and the traditional merchant who struggles to meet these new service standards.



Iraq

**Endeavor Office** 

Lebanon



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